



<u>Committee and Date</u>	<u>Item</u>
Council 5 <sup>th</sup> November 2009  10.00 am	<b>13</b>

**Responsible Officer** Jackie Kelly, Head of Human Resources & Development

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## **Appointment of Corporate Director – Children & Young People’s Services**

**Summary:** To seek Cabinet’s approval to proceed with the recruitment campaign for the Corporate Director – Children & Young People’s Services.

### **Recommendation**

To commence the appointment process for the Corporate Director for Children & Young People’s Services.

## **REPORT**

### **Background**

1. The post of Corporate Director – Children and Young People’s Services will become vacant on 31 March 2010 following the retirement of the existing postholder.
2. A timetable has been produced which will see advertising of the post in October 2009 with interviews taking place in December 2009. The recruitment process will involve executive search and recruitment activities. Veredus have been commissioned to assist in this campaign. A timeline is attached at Appendix A.
3. The job description and person specification is provided in Appendix B.

### **Decision Making**

4. The longlisting, shortlisting and final selection decision making will be made by a panel of Shropshire Council members which is politically balanced according to the make up of Shropshire Council. The Panel will be advised by the Chief Executive and the Head of HR & Development.

<p><b>List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)</b> N/A</p>
<p><b>Human Rights Act Appraisal</b> There is no impact on Human Rights</p>
<p><b>Environmental Appraisal</b> There is no adverse impact on the environment resulting from this report</p>
<p><b>Risk Management Appraisal</b> Failure to recruit in a timely manner could adversely impact on service delivery and performance.</p>
<p><b>Community / Consultations Appraisal</b> There is no requirement to consult/engage with the community on this matter.</p>
<p><b>Member Champions/Portfolio Holder</b></p>
<p><b>Local Member</b></p>
<p><b>Appendices</b> A. Timeline for Appointment Process B. Job Description and Person Specification</p>